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STRENGTHENING HAKIMADINI HUMAN RIGHTS MONITORS DESK

1.0 Background Information

1.1 HakiMadini

HakiMadini is a Tanzanian not for profit Organization engaged in mining sector policy advocacy and community development. HakiMadini support communities impacted by mining and small scale mining sub sector to receive recognition and earn rightful space in the mining sector development. Over the last decade, HakiMadini has fought for community inclusion in mineral sector decision making, protection of community land, civic education and protection of human rights in Tanzania.

HakiMadini wishes to recruit a consultant to establish an online data system desk to store data from the collected reported cases from the human rights monitors as well as train 20 human rights monitors on how to use the online system to document and report human rights violations.

2.0 Overall Objective

To minimize human rights violations in the mining areas through strengthening established human rights monitors desk.

3.0 Expected Results

1. Quality online system developed for data entry
2. Satisfactory level of completed training

4.0 Context

The mining industry has shown to have a great potential in the economy and livelihood of many Tanzanians, and a source of income and employment to most of the mining communities too. The industry has attracted not only the mineral oriented businesses but also other business around mining areas such as food vendors, food business restaurants and shops, and other relevant businesses supporting miners and mining affected communities. However, communities around these mining areas like any other areas in Tanzania continue to suffer human rights violations and denial of fundamental freedoms on a regular basis.

HakiMadini has formerly dealt with the issues of human rights violation monitoring as it had previously trained thirty (30) human rights monitors from mining areas on documenting and reporting the violations through the use of checklists (paperwork). But due to budget constraints

we were able to train only ten (10) monitors out of thirty on how to collect and report human rights violations through online system using mobile devices. The use of mobile devices allowed a timely and efficient reporting of incidents to HakiMadini for action, and reduce the burden on voluntary human rights monitors. HakiMadini has an established desk to store data from the collected reported cases from the monitors which needs to be reset up in order to make it functional.

In this project HakiMadini will hold refresher training to 20 human rights monitors from selected mining districts on human rights instruments which include national, regional and international human rights instruments and the use of mobile system to collect and report human rights violations to the database system. HakiMadini needs to make a follow up of its human rights monitors to regroup them in order to make them active and respond to immediate human rights violations as they occur.

Since the violations have been a critical nuisance facing the communities around mining areas and the incidents happen to them without prior notice which do not give enough time for any intervention whether from HakiMadini or its national partners it is therefore important to support communities living in and around mining projects to capture and document the Human rights violations incidents as they happen. Apart from the above mentioned initiatives, HakiMadini advocates for communities rights, engagement in more facts finding, annual production of human rights report, engagement with the government on its duty to protect and engagement with communities on access to remedies through awareness creation.

The project will come up with the advocacy tool to be used for policy advocacy and as evidence in seeking legal redress for the benefit of the affected communities. The reporting will also be used to show occurrences, trend and magnitude of human rights violation in and around various Mining projects. This could be important tool for human rights tracking and for raising alarm on new occurrences of human rights violations. The use of online data system stands to achieve a key organizational outcome namely enhanced compliance to internal best practices on responsible and accountable mining. The project will use approaches which will make the perpetrators accountable for their actions and create a mining sector which is respectful to local communities.

5.0 Scope of the assignment

The assignment will be undertaken by the Consultant who will work in close collaboration with HakiMadini under the supervision of HakiMadini Project Officer.

The Consultant will undertake (not necessarily limited) the following tasks:

1. To develop and install an online system for data entry at HakiMadini office
2. Testing the system to check its efficiency before training of the human rights monitors
3. To train the human rights monitors on the use of online systems for Human rights violation monitoring and reporting.
4. Prepare and submit final comprehensive report to HakiMadini.

6.0 Proposed Methodology

The assignment will be conducted through the methodology that will ensure special effort is made to install information while employing but not limited to the following methodology:

1. The consultant is expected to conduct a systematic review, employing scientific procedure of data compilation, analysis and interpretation pertaining to the system creation.
2. Both applied and fundamental mode of data collection, documentation, analysis and reporting is expected for the purpose of the assignment.
3. The consultant is expected strongly build cases based on investigation, examining and analyzing human rights violation events in order to pin down relevant information on issues of interest to enhance the quality of reporting.
4. Conduct a training to the human rights monitors on how to effectively use online system for data entry.

7.0 Expertise Required

  i. Advanced Diploma, Bachelor degree in IT or any related field.
  ii. At least 3 years' experience in system creation.
  iii. Experience in designing tools, data collection, statistical analysis, qualitative methodology.
  iv. Strong knowledge of Microsoft Office and Excel.
  v. Understanding of the extractive sector.
  vi. Understanding of the human rights context.
  vii. Previous experience working in similar organisational context.

8.0 Deliverables and Timeline

- An inception report describing the conceptual framework planned for undertaking the assignment and other key issues including how the system will be evaluated; data entry, management; responsibilities and accountabilities.
- Submission of the system.
- Training completed

9.0 Accountability and Administrative Arrangements

The consultant will work under supervision of the HakiMadini Project Officer and will report the progress of the assignment on daily basis to the same.

HakiMadini will provide all necessary administrative assistance and logistical support related to the assignment.